

## Policy Statement

Photonic Science & Engineering Limited (PSEL) has taken a responsible attitude towards the environment and regards this as an important element of the overall business strategy.

Commitment to the protection of the environment and prevention of pollution will be demonstrated through the setting of environmental objectives that are appropriate to the nature, scale and environmental impact of the business' activities, products, and services.

The company is fully committed to improvement of our environmental management system through regular monitoring and reviewing in order to reduce our environmental impacts and ensure fulfilment of compliance obligations.

This Environmental Policy Statement is applicable to all areas of the business and has been implemented to meet the requirements of ISO 14001:2015.

It is our policy to:

- Protect the environment and prevent pollution in all aspects of the business
- Reduce the environmental aspects and impacts of our operations
- Develop our employees and processes by ensuring awareness, competence and facilities are in place
- Comply with all relevant environmental legislation and regulations

PSEL expects all its suppliers to comply with relevant environmental legislation.

Signed,

*Viktoriya Baytser*

Viktoriya Baytser  
Group President

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